HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

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Remimeo Dist Sec Hat Dept 17 Hats HQS Course BPI

## Hatting Scientologists Series 4

## ORGANIZING BOARD FOR A SCIENTOLOGIST

In order to get anything done one should organize the activities involved so that it does get done.

Organizing means to put order into something. Not organizing leads to confusion. This is true of groups and individuals.

The less organized an activity is, the poorer the result and the more organized an activity is, the better the result.

A person's activities can be plagued by missing functions, missing steps, unnecessary functions or steps, not knowing necessary actions, things out of sequence and all this leads to confusion and no production.

Why should an individual produce? It has been found that when a person does not produce (accomplish anything) his or her morale will be low. Have you ever sat around not doing anything and felt useless -- left out? Well, this is the phenomena that happens. A person is basically a busy person, he wants to belong, he wants to contribute, be of use and help to society or an activity. When he does not produce then he is not happy and the value of himself in his own eyes falls very low. To be happy and have high morale one should produce and accomplish things. You can see that the above is true by observing times in the past when you have produced and when you haven't produced.

For the purpose of avoiding confusion and to make it casier on a person's activities and production as a Scientologist the attached Organizing Board or Chart has been made up consisting of all the activities a Scientologist does in life. Copies of this Organizing Board should be available in all Scientology Bookstores.

What is an Organizing Board (Org Board or Chart)? Well, the following section has been extracted from HCO P/L i May '65 "Organization, The Design of the Organization" to answer this question for you.

"As our Org Board and Org pattern we have not only an Org Board but a 'philosophical system', which gives us the levels of able and extra able beings and an analysis of one's own life as well.

If you look at the levels written above the departments you find the spans of the Bridge which are followed to Release, Clear and OT. You can easily see which ones are missing in one's own life and the lives of others. These are the upper end of the awareness scale.

When you look at the department names you can see what is missing in your own life.

You can also see where your post or your job breaks down, for every job has all these 'department names'.

When you look at the Division names you see what the Cycle of Production must be in this Universe to be successful. By studying this you can see why other businesses fail. They lack one or another of these divisions.

Although the organisation seems to have a great many departments, and would fit only a large group, it fits any org of any size.

The problem presented me in deriving this board was how to overcome continual org changes because of expansion and applying it to organisations of different sizes. This board goes from one person to thousands without change. Just fever or more posts are occupied. That is the only change.

The board is entered from the left and proceeds to the right.

It is actually a spiral with 7 higher than and adjacent to 1.

The organisation corrects itself through the Review Division, under the authority of the 7th Division.

At this time of issue we find Scientology itself just at the end of its Dissemination Cycle (Division 2) and just entering upon the Organisation Cycle (Division 3). There will be a full and long Organisation Cycle. This will eventually be followed by a Qualifications in which we adjust civilization. After that will come a Distribution Cycle in which we use Scientology elsewhere in the Universe, and then will come the Source Cycle again, finding us all on a higher plane.

This pattern will probably be in use for a very long time.

This board is one of the <u>very</u> few things in Scientology which is not completely new. It is taken from an ancient organisation and which I have refined through considerable experience by adding Scientology and our levels to it. It is based on an extremely successful pattern.

This org pattern is designed not to make money or Scientologists as one might think. Its whole purpose is to make the "Ability to Better Conditions", which is the mission of Scientology."

> L. RON HUBBARD FOUNDER

So attached is your Organizing Board as a Scientologist. It is here to help you. It is for your use and reference as you go forward in life bettering your own conditions and the conditions of others. Use it well for you belong on the team and together we have a new Civilization to make, a better World, a Cleared Planet.

> Lt. Omndr Diana Hubbard Distribution Aide

for

L. RON HUBBARD

LRH:DH:pe Copyright © 1971 by L. Ron Hubbard ALL RIGHTS RESERVED FIELD SCIENTOLC VISTS ORGANIZING BOARD

L.RON HUBBARD

FOUNDER

REGISTRATION SWLIGHTEN-DEPT OF TNEW DEPT BOOKS IN BOOKSTOTES. Selling books to people and putting PUBLICATIONS DI SSEMINATION UNDER-STANDING DEPT OF DEPT 5 NOISINT ·areit others. new ne Scientology knowledge to -imeacib bas solvice and discont ORIEN ATION PROMOTION TO TUR DEPT 4 Dissentnation Drill. Batau elgoeg of gaitanimeestu INSPECTIONS PERCEPTION DEPT OF REPORTS to increase production. М AND teigolotneise a to state edt gaieu DEPT of Scientology. Recording and sebol ent gaiwollol bas vd gaibida PSTARIJISHMENT COMMUNI-CATICNS -INNMMOD DEPT OF CATION DEPT 2 **NOISIVID** with and contacting people. Effectively establishing comm lines RECOGNITION ROUTING THRSOMMERT AND DEPT of oneself, membership renewing. Wearing Sone's Hat Pack, Membership using one's Hat Pack, Membership DIRECTOR OF CLEARING CONDITIONS screntologiat. EXECUTIVE 5 DIRECTOR OFFICE OF THE Board and Flow Chart of a events and meetings, following Org DEPT of Clearing, attending Org field Regular reporting to the Director EXISTENCE CONTROLLER 20 EXECUTIVE OFFICE OF THE NOISIVIC DRPT being a Scientologiat. SOURCE Field. DEPT 21 OFFICE OF LRH ent un robsessdar and es now of the Kesponsibili Communication to Ron. Invitedge of L. Ron Hubbard

Making an Income to support oneself. Collecting Income selling books and receiving commissions for selecting people.	DEPT OF	DEPT 7	ENERCY		FIN
Disburgement to pay ones expenses and buy books from the Org to sell and to buy Org services for oneself. Being solvent in life.	DEPT OF DISBURSEMENTS	8 जेतेशेय	ADJUSTMENT	DIVISION 3	FINANCE AND MATERIAL
Obtaining supplies and materials from the Org needful to ones Field activities. Care of ones own materials and possessions.	DEPT OF RECORDS ASSETS MATERIEL	6 धत्वप	BODY		
Planning objectives and production.	DEPT OF TECH SERVICES	DEPT 10	PREDICTION	DIVISION 4	
Bettering society and the environ- ment through initiating or volun- teering for special programmes and carrying them through.	DEPT OF TRAINING	DEPT 11	ACTIVITY		PRODUCTION
Making others better by using Scientology tech. Giving assists and auditing to others to the level one is qualified.	DEPT OF PROCESSING	DEPT 12	PRODUCTION		
Enhancing one's self as a Scientolo- gist by getting more training and processing.	DEPT OF PERSONNEL ENHANCEMENT	በደጉፊ 13	ENHAN CEMENT		
Correction of ones own and other activities. Correction of ones Product and area.	DEPT OF ORG CORRECTION	DEPT 14	CORRECTION	DIVISION 5	
Sending ARC Broken people one finds to the Org for handling. Sending the people one releases or trains or the names of same with data to the Org for validation by Org certifica- tion.	DEPT OF PRODUCT VALIDITY	DEPT 15	VALIDITY		

Making oneself better known and well thought of by others.	DEPT OF PUBLIC CONTROLLING	PURPOSES	
Selecting people to the Org for service.	DEPT OF HATTING SCIENTOL- OLOGISTS	REALIZATION DEPT 17	DIVISION 6
Participating and really putting there - the Bridge to Total Freedom. Expanding and starting and running one's own practice as a Field Auditor, or running a group.	DEPT OF CLEARING	CLEARING DEPT 18	